



KIEWIT  
LUMINARIUM™

## **Luminator HS (High School) Part-time, Fixed Term Position**

Opening early 2023, Kiewit Luminarium is an innovative, next-generation science center that will joyfully engage people of all ages and identities to explore astonishing phenomena and learn with their hands. Anticipated to be one of the crowning jewels of the region and a national force in its field, Kiewit Luminarium's interactive exhibitions and programs will inspire lifelong interest and careers in science, technology, engineering, art, and mathematics. Our purpose-built, 82,000 ft<sup>2</sup> facility is completed on the Omaha RiverFront, and now we are building the talented team that—together with community collaborators and visitors—will bring Kiewit Luminarium to life.

### **DESCRIPTION OF WORK**

The HS Luminator Program is designed for youth aged 15-18 years who are interested in developing skills and competencies to prepare for further education or the start of their careers. This program offers paid employment and professional development for high school students of diverse backgrounds in a highly engaging, hands-on, and supportive learning environment.

Luminators receive frequent training, practice skills, and build confidence for learning and teaching. As essential staff, Luminators explore hands-on exhibits with visitors, support and lead a variety of activities, and ensure a fantastic visitor experience for all. Through this work Luminators build communication and leadership skills, engage in peer-to-peer mentorship, gain valuable operational experience, and become part of a professional community that will support their continuing journey.

**This term of the Luminator HS program will be from March 2023 to August 2023.  
Luminators will have the option to reapply for subsequent terms.**

**Basic Training will be held on the following dates and attendance is required.**

Saturday, March 25, 2023

Sunday, March 26, 2023

## KEY RESPONSIBILITIES

- Actively participate in regular training and professional development activities.
  - Develop skills to work with the public, have informal conversations with visitors, and share information about exhibits and programming.
  - Practice teaching and learning STEAM content for a diverse range of visitors, and other activities.
  - Participate in and support other Luminators through individual and group learning plus collaborative program work.
- Lead inquiry-based learning experiences and engage people of all ages in explorations of Kiewit Luminarium exhibits and activities in a variety of settings.
  - Guide visitors through hands-on activities and programs.
  - Support an excellent visitor experience by engaging visitors and sharing in their learning.
  - Be attentive and answer visitor questions, responding in a friendly and helpful demeanor.
- Strengthen community connections and engage diverse audiences.
  - Collaborate with Luminarium staff and partners to provide STEAM experiences for community events.
  - Represent and serve as a role model through inclusive, inquiry-based teaching and learning practices.
  - Travel to community events; set up, present, and take down mobile exhibits and activities.
- Support excellence in daily operations of Kiewit Luminarium programs and experiences.
  - Prepare exhibit spaces by tidying, readying materials, and inspecting exhibits to ensure proper working order.
  - Greet and orient individual visitors and groups, including school groups as they arrive for field trips.
  - Provide services and field questions retail, membership, and ticketing.
  - Assist visitors with special needs, lost items or children, and general inquiries.
- Perform other duties as assigned.

## EXPERIENCE AND KEY COMPETENCY REQUIREMENTS

- High school aged students between 15-18 enrolled in high school, alternative high school, or GED courses.
- Demonstrated interest in education, STEAM, social sciences, and/or facilitating an awesome visitor experience.
- Able to attend all basic training dates.
- Ability to interact with and shepherd large groups.
- Ability to work in a dynamic environment with moderate supervision and exercise good judgment.
- Ability to interact with people of diverse backgrounds, identities, and ages in a variety of settings.
- Available to work daytime, evenings, weekends, and occasional holidays.
- Able to obtain a valid work permit.
- Bilingual/bicultural individuals are encouraged to apply.

## PHYSICAL REQUIREMENTS

*The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.*

- Ability to move from place to place; lift and carry up to 40 pounds short distances.
- Ability to perform position functions and must be able and willing to work on-site, in shared indoor and outdoor space with staff and the public following guidelines in accordance with the health department and local ordinances.

This is a fixed-term, **part-time, non-exempt position**. Starting rate is \$17 per hour. The anticipated hours each week are 15-20, depending upon the availability of the Luminator and the training requirements and staffing needs of Kiewit Luminarium.

Applications will be accepted through March 7, 2023

**To apply, please complete a Luminator HS Application form by visiting [www.kiewitluminarium.org/careers](http://www.kiewitluminarium.org/careers)**

**Kiewit Luminarium is an equal opportunity employer and encourages all to apply.**